

## Draft Equalities Impact Assessment

### The Economy Department

#### **Proposed savings**

##### **1. Consolidation of management and workforce and reduction in the use of agency staff (Housing Solutions) - £0.2m**

This proposal and subsequent restructure will reduce agency staff and enable overall staffing. This is the final year of a phased three-year savings delivery programme.

The proposal has a neutral equalities impact.

##### **2. Review of Section 106 funding of Economic Development workforce costs - £0.035m**

This proposal relates to a change in the funding source for part of the Assistant Director post from General Fund to Section 106 in accordance with the duties carried out by this post.

The proposal has a neutral equalities impact.

#### **Proposed investment and Covid recovery**

##### **1. Planning Fee Income - £0.350m**

Funding is provided to offset an underlying shortfall in forecast planning income.

This proposal has a neutral equalities impact.

##### **2. Planning Fee Income – COVID Impact - £0.300m**

Funding is provided to offset the potential loss of income arising from the Covid-19 pandemic and economic downturn.

This proposal has a neutral equalities impact.